



## Senior Staff Application (College Students and Young Adults)

*The Mission of Good News Camp is to glorify God by providing individuals and churches of diverse denominations the opportunity to enjoy recreational activities and grow in their Christian faith.*

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### **Personal:**

Name \_\_\_\_\_

*Last*

*First*

*Middle*

Home Phone ( ) \_\_\_\_\_ Cell Phone ( ) \_\_\_\_\_ Email \_\_\_\_\_

### **Home:**

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

### **School:**

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Myspace/Facebook/web/etc. \_\_\_\_\_

Age \_\_\_\_\_ Birth date \_\_\_\_\_ SS# \_\_\_\_\_

Church attending \_\_\_\_\_ City or location \_\_\_\_\_

Pastor/Elder/Youth Worker \_\_\_\_\_ Phone: \_\_\_\_\_

Date available to begin work: \_\_\_\_\_ Finish work: \_\_\_\_\_

### **PRACTICAL EXPERIENCE:**

Employment (list current or most recent first)

Employer \_\_\_\_\_ Dates: from \_\_\_\_\_ to \_\_\_\_\_

Employer \_\_\_\_\_ Dates: from \_\_\_\_\_ to \_\_\_\_\_

Employer \_\_\_\_\_ Dates: from \_\_\_\_\_ to \_\_\_\_\_

Camping Experience: (previous experience, positions) \_\_\_\_\_

Other: (Sunday School, clubs, etc.) \_\_\_\_\_

Name: \_\_\_\_\_

**QUALIFICATIONS/CERTIFICATION**

First Aid \_\_\_\_\_ Exp. Date \_\_\_\_\_ CPR \_\_\_\_\_ Exp. Date \_\_\_\_\_

Waterfront \_\_\_\_\_ Exp. Date \_\_\_\_\_ Other \_\_\_\_\_ Exp. Date \_\_\_\_\_

**Additional Information**

Have you ever been convicted of anything other than a minor traffic violation? **Yes** \_\_\_\_\_ **No** \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

Have you committed or ever been accused of any act of child abuse or criminal sexual conduct? **Yes** \_\_\_\_\_ **No** \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

Camp life and work is very physical in nature and very strenuous. Do you have any limitations that would prevent you from fulfilling duties and responsibilities at camp? **Yes** \_\_\_\_\_ **No** \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

**STATEMENT OF FAITH**

Please read the following Statement of Faith for Good News Camp:

- \*We believe the Holy Scriptures to be the inspired Word of God, absolutely authoritative and infallible.
- \*We believe in one God existing in three persons: Father, Son, and Holy Spirit, co-equal and eternal.
- \*We believe that man was created in innocence but fell in Adam, and is now totally unable to retrieve his lost condition.
- \*We believe that salvation has been provided through our Lord Jesus Christ, who was born of the virgin Mary, suffered and died for our sins upon the cross, rose from the dead, ascended to God's right hand, and is coming again in power and great glory.
- \*We believe that the Church is the Body of Christ formed by the baptism of the Holy Spirit, and that all believers are members thereof and are a holy and royal priesthood.
- \*We believe in the eternal security and everlasting blessedness of the saved, and the eternal judgement of all who reject our Lord Jesus Christ.
- \*We believe that Christ instituted the ordinances of baptism and the Lord's Supper to be observed until He comes again.
- \*We believe it is the responsibility of all who are saved to seek and win others to Christ.

I understand that in signing below I acknowledge my support of the statement of faith set forth by Good News Camp. I also represent that all of the information given in this application for employment is true and complete.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_

**AREAS OF SERVICE:**

The nature of camping requires people that are very flexible and love the challenge of something different every day. Listed below are a number of areas that our Summer Staff have the opportunity to serve in. Please see the job descriptions for more detailed information.

Please prioritize the areas that most interest you for the summer by labeling **1, 2, 3, etc.**

\_\_\_ **Counselors:**

Work under the supervision of the Program Director, and are responsible for the direction and guidance of 10 campers each week. A counselor lives in each cabin with the campers and uses every opportunity to interact with them on spiritual topics through Bible study, fellowship time, one-on-one time and daily living situations.

\_\_\_ **Waterfront Supervisor:**

Works under the supervision of the Program Director and Executive Director to plan, direct, and supervise the camp's waterfront program.

\_\_\_ **Lifeguards:**

Work under the supervision of the Waterfront Supervisor, and are responsible for overseeing all waterfront activities.

\_\_\_ **Maintenance Director:**

Oversees the maintenance crew and is responsible for the maintenance of all buildings and grounds.

\_\_\_ **Maintenance Crew:**

Works under the supervision of the maintenance director in the maintenance of all buildings and grounds.

\_\_\_ **Dining Hall Hostess:**

Works under the supervision of the Head Cook and Assistant Cook to supervise, schedule, and work with the dining hall staff. The Dining Hall Hostess coordinates the set up, serving, and clean-up of the dining area for each meal.

\_\_\_ **Dining Hall Crew:**

Works under the supervision of the Dining Hall Hostess to set up, serve, and clean up the dining area for each meal. The Dining Hall Crew also helps with the food preparation for each meal.

\_\_\_ **Health Officer:**

Works under the supervision of the Executive Director to provide necessary medical attention and medications to campers.

\_\_\_ **Program Director:**

Works under the supervision of the Executive Director to develop the programming and activities for the summer camping season.

Name: \_\_\_\_\_

**TRAINING TIMES**

Staff Training is a critical time of preparation for the summer ahead. It is a time of getting to know each other, learning, goal setting, spiritual growth, and hands on training. Please reserve for this year's training. Our goal is that staff will attend **all** of staff training.

Please list any prior commitments or desired time off for this summer: \_\_\_\_\_

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**INTERVIEWS**

All Senior Staff applicants will be contacted for a personal interview. A face to face interview is preferred, but due to schedules and distance, that is not always possible. In many cases, a phone interview will be necessary.

**REFERENCES**

Enclosed you should find three reference forms. One reference form should be filled out by your Senior Pastor, Youth Pastor, Elder, or youth sponsor. Another form should be filled out by someone you have worked for and can comment on your work habits. The third reference should be filled out by an adult (18+) who knows you well and can comment on your personal qualities.

Name: \_\_\_\_\_

**QUESTIONS**

The Senior Staff Application and Questions (for first time senior staff **OR** returning senior staff) must be **filled out completely**.

**FIRST TIME SENIOR STAFF QUESTIONS**

Please answer the following questions if you have **not been on Good News Camp's Senior Staff** or you have not served on Good News Camp's Senior Staff **within the past 3 years**. Use a separate sheet of paper to answer the questions.

1. Please explain how you became a Christian and how Jesus is involved in your everyday life.
2. How would you explain the plan of salvation to a camper?
3. List any experience you have working with young people. If any, describe the age group with which you were involved, what your involvement was, and where this involvement took place.
4. Because of the nature of camp, there are specific expectations and limitations placed on you (i.e. mandatory meetings, curfew, limited time off, etc.). Please describe a time when you were put under specific stresses and how you responded to that. What qualities has God given you to get through these types of situations and help combat exhaustion, etc.?
5. What steps do you take to maintain a positive attitude in an atmosphere of constant change?
6. What are some books you have read this year? Explain if you were affected by any one in particular?
7. List specific reasons you believe God is leading you to summer staff at Good News Camp.
8. What is the best strength you bring to this position?

**RETURNING SENIOR STAFF QUESTIONS**

Please answer the following questions on a separate sheet of paper if you **HAVE served** on Good News Camp's Senior Staff **within the last 3 years**.

1. What are some things the Lord has been teaching you since you left Good News? How have you grown as a Christian?
2. What ministry activities have you been involved in this past year?
3. Why do you want to come back to Good News Camp and serve on Senior Staff?
4. What did you learn in your last staffing experience that you would do differently this summer?
5. List any concerns you may have about coming back.
6. As you know, being a member of the Senior Staff requires a lot of energy. Is there anything you would do differently this year in order to maintain your energy level throughout the summer?
7. What are some of the books you have read this year? Explain if you were affected by any one in particular?
8. What are some steps you would take to help a first year Senior Staffer? Help the entire Senior Staff to be successful as a team?
9. List any things you would like to see in staff training.