Please return to: 3613 N. State Route 30 Gladwin, MI 48624



Phone: 989-426-9074

Fax: 989-426-3697

Senior Staff Reference

Employer or Supervisor

o Yes o Maybe o No Comments:

| Applicant fill out: | |
|--|--|
| Name: | Position applied for: <u>SENIOR STAFF</u> |
| I hereby release any individual, firm, partnership, cor on my previous employment, my authenticity, my skills | poration, public official, or public entity from any liability on any theory whatsoever, for providing information s, and/or abilities to Good News Camp. |
| Applicant's Signature | Date: |
| Reference fill out | |
| positive spiritual role models for our campers (ages 6- | y and capable of caring for and discipling our campers. It is imperative that all of our Senior Staff members be 17). Please evaluate the applicant as you have seen him/her in daily life, at work or in church settings. Your nt's confidential file. Your time and effort is greatly appreciated! |
| 1. How long have you known the applicant | and in what capacity? |
| Does the applicant demonstrate a lifesty o Always o Usually | le committed to spiritual growth and moral integrity? |
| o At Times o Seldom Comments: | |
| 3. What do you consider to be the applican | at's most outstanding characteristic and skill? What one challenge would you give the |
| applicant for his/her personal growth? | |
| 4. Does the applicant exhibit problems who | en being subject to or working under authority? |
| o Never o At Times o Usually | |
| Comments: | you feel comfortable leaving your child in the care of the applicant? |

Please grade the applicant to the best of your knowledge. A "1" is the lowest on the scale or "never". A "10" is the highest on the scale or "always". Circle NK for no knowledge or insufficient information.

| Positive Attitude | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
|------------------------|---|---|---|---|---|---|---|---|---|----|----|
| Christ-like Life-style | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Motivation | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Sense of Humor | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Temper Control | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Tact | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Teachability | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Emotional Maturity | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Leadership Ability | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Stamina | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Judgment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Dependability | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Enthusiasm | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Flexibility | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |
| Honesty | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | NK |

Do you have any comments on the above categories?

In recommending this applicant for the position applied for, I would:

- o Highly Recommend
- o Recommend
- o Recommend with Reservation
- o Not Recommend

| Name (please print) | | | | |
|----------------------|---|-----------|------|--|
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| | | | | |
| Signature: | | | | |
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| Phone Number: (|) | Email: | | |
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