



Senior Staff Reference

Pastor, Elder, Youth Pastor, or Mentor

Applicant fill out:

Name: _____ Position applied for: **SENIOR STAFF**

I hereby release any individual, firm, partnership, corporation, public official, or public entity from any liability on any theory whatsoever, for providing information on my previous employment, my authenticity, my skills, and/or abilities to Good News Camp.

Applicant's Signature _____ Date: _____

Reference fill out:

It is our desire to hire a Senior Staff that is trustworthy and capable of caring for and discipling our campers. It is imperative that all of our Senior Staff members be positive spiritual role models for our campers (ages 6-17). Please evaluate the applicant as you have seen him/her in daily life, at work or in church settings. Your opinions and feedback will become part of the applicant's confidential file. Your time and effort is greatly appreciated!

1. How long have you known the applicant and in what capacity?

2. Does the applicant demonstrate a lifestyle committed to spiritual growth and moral integrity?
 - Always
 - Usually
 - At Times
 - Seldom
 - Comments:

3. What do you consider to be the applicant's most outstanding characteristic and skill? What one challenge would you give the applicant for his/her personal growth?

4. Does the applicant exhibit problems when being subject to or working under authority?
 - Never
 - At Times
 - Usually
 - Comments:

5. If you had a child of camper age, would you feel comfortable leaving your child in the care of the applicant?
 - Yes
 - Maybe
 - No
 - Comments:

Please grade the applicant to the best of your knowledge. A "1" is the lowest on the scale or "never". A "10" is the highest on the scale or "always". Circle NK for no knowledge or insufficient information.

Positive Attitude	1	2	3	4	5	6	7	8	9	10	NK
Christ-like Life-style	1	2	3	4	5	6	7	8	9	10	NK
Motivation	1	2	3	4	5	6	7	8	9	10	NK
Sense of Humor	1	2	3	4	5	6	7	8	9	10	NK
Temper Control	1	2	3	4	5	6	7	8	9	10	NK
Tact	1	2	3	4	5	6	7	8	9	10	NK
Teachability	1	2	3	4	5	6	7	8	9	10	NK
Emotional Maturity	1	2	3	4	5	6	7	8	9	10	NK
Leadership Ability	1	2	3	4	5	6	7	8	9	10	NK
Stamina	1	2	3	4	5	6	7	8	9	10	NK
Judgment	1	2	3	4	5	6	7	8	9	10	NK
Dependability	1	2	3	4	5	6	7	8	9	10	NK
Enthusiasm	1	2	3	4	5	6	7	8	9	10	NK
Flexibility	1	2	3	4	5	6	7	8	9	10	NK
Honesty	1	2	3	4	5	6	7	8	9	10	NK

Do you have any comments on the above categories?

In recommending this applicant for the position applied for, I would:

- Highly Recommend
- Recommend
- Recommend with Reservation
- Not Recommend

Name (please print) _____

Signature: _____

Phone Number: () _____ Email: _____